

Connetquot Teachers Association, Inc.

1650 Sycamore Avenue Suite #8
Bohemia, New York 11716

Tony Felicio, Jr.
President

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MINUTES OF THE: Connetquot Teachers Association Board of Directors Meeting of Tuesday, October 11, 2022

PRESENT:

Tony Felicio, Jr., Brad Lindell, Chris Dolce, Ellen Perz, Rob Bachisin, Jeff Vitale, Joanna Zalewski, Kevin Keane, Rob Lehnert, Leslie Sewell, Rob Burger, Christine Constantine, Frank Saladino, Diane Boyle, Nichole Johnson, Charlie Hafner, Stefanie Litchult, Beth Caiola, Gina Cerulli, Diane Boccio, John Zambriski, Jennifer Ronayne, Paul Rondinella

ABSENT:

Lisa Manzo, Anita Ekstem, Christine Dassler, Shannon Lehnert

CALL TO ORDER: The meeting was called to order at 4:05 pm

MOTIONS:

Motion to Approve Treasurer's Report 4:07 pm

- Motion made by Leslie Sewell and seconded by Rob Lehnert to approve the September '22 Treasurer's Report: **PASSED UNANIMOUSLY**

Motion to Approve Public Relations Material 4:19 pm

- Motion was made by Joanna Zalewski and seconded by Leslie Sewell to approve \$300 for ink for printing of flyers: **PASSED UNANIMOUSLY**

Motion to Approve NYSTRS Convention Money 5:10 pm

- Motion was made by Rob Lehnert and seconded by Gina Cerulli to approve up to \$1200 for transportation, room/board for members to attend NYSTRS convention: **PASSED UNANIMOUSLY**

Motion to Approve Veterans Day Flags 5:21 pm

- Motion was made by Ellen Perz and seconded by Charlie Hafner to approve \$250 for the purchase of flags for Veterans Day at the high school: **PASSED UNANIMOUSLY**

Motion to Approve Picketing Material 5:22 pm

- Motion was made by Leslie Sewell and seconded by Chris Dolce to approve \$400 for the purchase of material for picketing signs: **PASSED UNANIMOUSLY**

Motion to Approve Long Island Harvest Donation 5:31 pm

- Motion was made by Rob Burger and seconded by Diane Boyle to approve a donation of \$250 to Long Island Harvest: **PASSED UNANIMOUSLY**

DISCUSSION ITEMS:

COMMITTEES:

- 4:07 pm: District Health and Safety Committee
 - Gate at John-Pearl
 - Mold investigation at OBMS
- 4:08 pm: Political Action
 - Jeff attended NYSUT's PAC meeting September 29th
 - Text system named Hustle (more effective than door to door)
 - Ed 21 Meeting October 3rd
 - Every NYSUT member is up for re-election this November

- NYSUT has frozen dues for past 7 years, contemplating dues increase with an increase plan
- RA is April 27th
- NYSUT endorsements based on voting record and support for teachers, not political party affiliation
- 4:11 pm: Emergency Fund
 - Nothing to report
- 4:11 pm: Technology
 - Response to John-Pearl's inquiry regarding iPad apps: Self service kiosk was implemented due to last year's delays of loading apps. Teachers have the ability to scan which apps are acceptable and download themselves.
- 4:18 pm: Public Relations
 - Welcome Back Party changed date to November 2nd to avoid conflict with Cherokee's Back to School Night
 - Get money in ASAP
 - Retirement Party June 20, 2023 at Land's End

OLD BUSINESS:

- 4:20 pm: Arbitration & Grievances
 - Outstanding: Nurses 40-minute planning period. Hearing last week went well, next hearing in November.
- 4:21 pm: Negotiations
 - Lawyer is giving the BOE the CTA proposal at tonight's meeting, next meeting with them October 18th
- 4:22 pm: Custodial Recognition/Bus Transportation
 - Most schools have thanked the custodians. Bus Transportation was thanked this morning.
- 4:23 pm: Elementary Class Coverage
 - Elementary teachers should be getting paid for coverage.
 - Question on gym coverage: If one teacher gets pulled out, does the other get paid to cover both classes?
- 4:24 pm: Summer Baby Retirement: July1-November 30
 - This is a one-time deal
- 4:26 pm: Defensive Driving/Retirement Workshop
 - Defensive Driving course is offered October 19th and 26th in the office, as well as online.
 - Retirement Workshop offered October 20th
 - Send check to CTA Office, 1650 Sycamore Ave Suite #8, Bohemia, NY 11716
- 4:42 pm: Other
 - Nothing to Report

NEW BUSINESS:

- 4:42 pm: Community Communication/PR
 - Tabled until next meeting
- 4:42 pm: Safe Act (Empowering Teachers)
 - Teachers should know their rights
 - State Educational Law 3214/BOE District Policy 5300 regarding removal of students
 - BOE definition of a "Disruptive Student" - "a preschool, elementary or secondary student under the age of 21 who is substantially disruptive of the educational process or substantially interferes with the with teacher's authority over the classroom. A substantial disruption of the educational process or substantial interference with a teacher's authority occurs when a student demonstrates a persistent unwillingness to comply with the teacher's instructions or repeatedly violates the teacher's classroom behavior rules."
 - Teacher should report behavior in writing to administration, defining what the student has done (student can be out 2 days just your class)

- Document everything you've done (evidence).
- Once the teacher removes, it is the principal's responsibility to inform parents and conduct investigation. Student has the right to speak their side, administration cannot overrule the teacher unless charges are not supported.
- 5:10 pm: NYSTRS Convention Money
 - NYSTRS representatives will be attending the NYSTRS Convention
- 5:11 pm: Committee Participation
 - BOE president attended a Mental Health Committee meeting wearing a shirt that said "Respect is earned not given".
 - CTA advise members not to attend any meeting in which she is sitting on.
- 5:19 pm: Donate to Veterans Day Flag HS
 - High School is looking for donation to purchase flags
- 5:20 pm: Other
 - Discussion regarding tonight's rally before BOE meeting

MEETING ADJOURNED AT 6:10 PM

Respectfully submitted by Rob Bachisin, CTA Secretary