MINUTES OF THE: Connetquot Teachers Association Board of Directors Meeting of Tuesday, January 10, 2023

PRESENT:

ABSENT:
Rob Bachisin, Anita Ekstem, Lisa Manzo, Rob Lehnert, Christine Constantine, Frank Saladino

CALL TO ORDER: The meeting was called to order at 4:02 pm

MOTIONS:
Motion to Approve Treasurer’s Report 4:03 pm
- Motion made by Kevin Keane and seconded by Brad Lindell to approve the December ’22 Treasurer’s Report: PASSED UNANIMOUSLY

Motion to Approve PR Boost
- Motion was made by Rob Burger and seconded by Kevin Keane to approve an additional $300 for Instagram boost: PASSED UNANIMOUSLY

Motion to Approve Emergency Fund
- Motion was made by John Zambriski and seconded by Beth Caiola to approve emergency fund for two retired Slocum CTA members
- Amendment to the motion: $100 gift card each (motion by Tony Felicio and seconded by Joanna Zalewski: PASSED UNANIMOUSLY

DISCUSSION ITEMS:
COMMITTEES:
- Health and Safety
  - Issue at the high school taken care of.
  - If teacher receives no response after 3-4 school dude requests, let Tony know. John Allen has been helpful in these type of situations
- Political Action
  - Committee 100 coming up
- Public Relations
  - C.O. secretaries were very happy with their holiday gifts
  - Retirement Party June 20, 2023 at Land’s End
- Emergency Fund
  - Two Slocum CTA members
- Technology
  - Nothing new to report
  - Diane Boyle asked about checking a license agreement for Sum Dog
- PR/Media Specialist
  - Hiring committee will interview candidates
OLD BUSINESS:

- Arbitration & Grievances
  - Nothing to report.

- Negotiations
  - Our LRS Specialist provided numbers to the district for conversation: 5 year deal
    - Salary: 1.25% for first two years, 1.5% year three and four, 1.75% fifth year
    - Insurance: 15% for first two years, 16% third, 17% fourth, 17.5% fifth year
    - Buyback: Cap it at $14,000 for family and $7,000 for individual
    - Tenure: Show no-cause during third year
  - District Response:
    - Salary: 1.25% for all five years
    - Insurance: Up to 20% (not specified exactly how)
    - Buyback: similar to our numbers

NEW BUSINESS:

- Other
  - Instagram page (additional funds needed)
  - Calendar – waiting for BOCES
  - Mentoring – no special education backgrounds
  - Students taking videos on smart watches

MEETING ADJOURNED AT 5:56 PM

Respectfully submitted by Rob Bachisin, CTA Secretary