

Connetquot Teachers Association, Inc.

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WHEREAS, the Association has been informed by Association members of several incidents where the Director of Technology has interacted with professional staff in an apparent professionally inappropriate, threatening, intimidating and harassing manner, and

WHEREAS, the apparent actions of the Director of Technology has had an adverse impact on the emotional and medical well-being of staff members, and the general education environment of the school, and

WHEREAS, the Director of Technology did enter a classroom and criticize, threaten and interrupt a teacher in front of students, and

WHEREAS, the Director of Technology did use his own vehicle to block teachers access to their vehicles, and purposely and flagrantly interfered with staff's ability to use their car to carry out their personal business, and

WHEREAS, the Director of Technology did threaten a teacher with actions and discipline beyond his level of professional responsibilities that would not have allowed the teacher to carry out his important personal parental responsibilities, and

WHEREAS, the Director of Technology has no administrative authorization for the enforcement of parking rules at the high school, and

WHEREAS, the Director of Technology did not make use of the security staff who have such authority, and chose to take matters into his own hands in a seemingly inappropriate, improper and aggressive manner, and

WHEREAS, actions by the Director of Technology appear to be at the very least professionally inappropriate and at worst possibly a matter for legal action, and

WHEREAS, the Director of Technology has many proper avenues to lodge complaints regarding staff, but failed to do so with respect to the actions described herein, and

WHEREAS, the District has proudly developed and endorsed anti-bullying practices, strategies and polices, and the herein described actions of the Director of Technology appear to be in violation of these policies and the Association Contract,

NOW, THEREFORE, be it resolved that the Connetquot Teachers Association calls upon the Connetquot Board of Education to investigate the actions of the Director of Technology, and issue strong guidelines to him that conform with good administrative practice, the District's anti-bullying policy, to prevent this apparent improper, threatening, intimidating and harassing behavior from occurring in the future.