

# Connetquot Teachers Association, Inc.

711-3 Koehler Avenue • Ronkonkoma, New York 11779

**Tony Felicio, Jr.**  
**President**

**Office: (631) 676-3061**  
**Fax: (631) 676-5364**

WHEREAS, the Association has been informed in the past by Association members of several incidents where the Director of Technology has interacted with professional staff in an apparent professionally inappropriate, threatening, intimidating and harassing manner, and

WHEREAS, the Association has had to illuminate the Director of Technology's apparent professionally inappropriate, threatening, intimidating and harassing behavior in the past, and

WHEREAS, the Director of Technology entered a teacher's classroom that had a closed door and took a laptop without notifying the teacher or any other staff member that said laptop was removed, and

WHEREAS, the teacher needed to report said laptop stolen to security, technology department staff, custodial, and administration, and

WHEREAS, the Director of Technology removing said laptop from the classroom without notification of staff resulted in several staff members and security needing to expend time and energy to investigate the apparent theft of the laptop, and

WHEREAS, the only time that the Director of Technology informed the teacher and staff members that he was in possession of said laptop was when it was reported stolen to him, and

WHEREAS, there is no building, Technology Department or District policy that the Association is aware of regarding the storage or safeguarding of laptops, and

WHEREAS, upon the teacher discussing the removal of said laptop from her room, the Director of Technology refused to give back said laptop to the teacher until directed by another administrator to do so, and

WHEREAS, the Director of Technology did engage in actions and discipline beyond his level of professional responsibilities that was again apparently professionally inappropriate, threatening, intimidating and harassing, and

WHEREAS, the Director of Technology has no administrative authorization to remove District property from a teacher's classroom, and

WHEREAS, the Director of Technology could have taken a much more professional and appropriate approach and assisted in developing policies for the safeguarding and storage of laptop computers, and

WHEREAS, actions by the Director of Technology are now a matter for legal action that will be costly to the District, and

WHEREAS, the practices of the Director of Technology lead to negative labor-management relations, and

WHEREAS, the Director of Technology has many proper avenues to lodge complaints regarding staff, but failed to do so again with respect to the actions described herein, and

WHEREAS, the Association again must point out that the District has proudly developed and endorsed anti-bullying practices, strategies and polices, and the herein described actions of the Director of Technology appear to again be in violation of these policies and the Association Contract,

NOW, THEREFORE, be it resolved that the Connetquot Teachers Association again calls upon the Connetquot Board of Education to investigate the actions of the Director of Technology, and again issue strong guidelines to him that conform with good administrative practice, the District's anti-bullying policy, to prevent this apparent improper, threatening, intimidating and harassing behavior from occurring in the future.

