

Connetquot Teachers Association, Inc.

1650 Sycamore Avenue Suite #8
Bohemia, New York 11716

Tony Felicio, Jr.
President

OFFICE: (631) 676-3061
FAX: (631) 676-5364

MINUTES OF THE: Connetquot Teachers Association Board of Directors Meeting of
Tuesday, October 12, 2021

PRESENT: Tony Felicio, Jr., Brad Lindell, Chris Dolce, Ellen Perz, Diane Boyle, Beth Caiola, Christine Constantine, Carolyn Paul, Paul Rondinella, Jeff Vitale, Christine Dassler, Frank Saladino, Stefanie Litchult, Nichole Johnson, Lisa Manzo, Shannon Lehnert, Rob Lehnert, Jennifer Ronayne, Laura Getman-Vaca, Kevin Keane, Rob Burger, Diane Boccio, Joanna Zalewski, John Zambriski

ABSENT: Rob Bachisin, Charlie Hafner, Peter Leis, Leslie Sewell

CALL TO ORDER: The meeting was called to order at 4:35 pm

MOTIONS:

Motion to Approve Treasurer's Report 4:39 pm

- Motion made by Christine Dassler and seconded by Brad Lindell to approve September '21 Treasurer's Report: **PASSED UNANIMOUSLY**

Motion to Approve Long Island Cares Donation 4:42 pm

- Motion made by Joanna Zalewski and seconded by Frank Saladino to donate \$250 to Long Island Cares Mobile Outreach Program for immediate help for displaced, homeless families: **PASSED UNANIMOUSLY**

DISCUSSION ITEMS:

- 4:38 pm: Discussion in regards to money market reserve- question posed as to why those monies are not invested. NYSUT recommends against investment of those funds.

COMMITTEES:

- 4:38 pm: District Health & Safety Committee
 - Nothing to report
- 4:38 pm: Political Action
 - Nothing to report
- 4:42 pm: Public Relations
 - Lisa and Joanna found LI Cares, a community outreach program who provide emergency services and items to homeless families in emergency situations.
- 4:42 pm: Emergency Fund
 - Nothing to report.
- 4:45 pm: Technology
 - Do not release student Google passwords in writing.

OLD BUSINESS:

- 4:48 pm: Arbitration & Grievances
 - Involuntary transfer grievance - grievance filed and settlement being worked on.
 - Nurses not being given contractual prep period. Currently at stage 3.
 - Academic freedom grievance - Agreement reached. The BOE won't ever demand a teacher stop teaching something without first conversing with the teacher.

- 4:56 pm: Parent Teacher Conferences
 - No response yet as to how the evening will run.
 - Children should be left at home.
 - Give the parents the option to have a virtual or phone conversation.
 - Call parents when you get the list of attendees and see if they would like a phone conversation.
- 5:03 pm: Lesson Plans
 - Currently on hold
 - If administration comes back with something that impacts teachers, we are prepared to go to impact bargaining grievance it.
- 5:04 pm: Negotiations
 - The proposal given by the district included no money discussion, just a long list of demands.
 - Be prepared to be in these negotiations for the long haul.
 - Negotiation team is currently working with the district, no action required at the moment. However, be ready to react if requested to do so.
 - Passive resistance is our best option right now.
- 5:10 pm: Custodial Recognition
 - Most schools have already thanked custodians, remaining schools are still planning.
- 5:14 pm: Other
 - Quarantine Question
 - ENL/ other push-in type teacher quarantined, how will a push-in teacher “work from home”?
 - Sessions are supposed to be made up if they are missed. How are we doing this?
 - Substitute Shortage
 - Substitute teachers remains a large issue in all schools.
 - New Curriculum at elementary level
 - Teachers being handed new curriculums but no professional time to “unpack” it. Basically being handed to them to figure out on their own during their own time. Kimball and O’Hara responded there are no subs available to give the time to the teachers.
 - Old Sub Grievance- What happened to it?
 - BOD stated there was not enough evidence to win, no subs to testify

NEW BUSINESS:

- 5:31pm: Bus Driver Recognition
 - Want to thank and reaffirm they are part of community
 - Possibly a bagel and/or lunch at bus depot
 - Nicole Johnson will gather information regarding day and time
 - Tony will email details
- 5:35 pm: Other
 - Pro-mask emails
 - Some union members feel that the union is not being pro-choice regarding masks in school.
 - Anyone who would like to discuss union’s stance regarding masks or vaccines should contact Tony directly.
 - Subpoena at Bosti
 - Subpoena re: divorce case and incident on school grounds
 - Person should contact Tony directly
 - Covid Testing
 - Are the windows based on how many staff per building? No clear answer. OBMS has 2 hrs, RMS 3 per week.

- Tell Tony if there are time issues in ANY building, he will forward concerns to Gail.
- Saliva test will be offered. See email for details. Will officially start Wed 13th. Will adjust times as necessary.
- Printers
 - No toner, ink, etc. None are available in the foreseeable future
 - Same issue with copy machines
- Reminder: District provides up to 4 hours for a booster shot

MEETING ADJOURNED AT 5:49 PM

Respectfully submitted by Rob Bachisin, CTA Secretary